LAW ENFORCEMENT MANAGEMENT INSTITUTE

A REPORT WITH A PHONE SURVEY CONCERNING MANAGING CRIMINAL INVESTIGATIONS

A LEARNING CONTRACT SUBMITTED IN PARTIAL FULFILLMENT OF THE REQUIREMENTS FOR MODULE I

BY

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Historically, police detectives have enjoyed greater freedom and status than have their patrol counterparts. The popular media image pictures criminal investigators as combining dogged determination with brilliant, inductive reasoning to successfully track down unknown culprits. Within police agencies this popular image has merged with a largely outdated folklore about the ability of detectives to elicit information from informants and underworld contacts with the result that a privileged, and often envied, position has been created for the Detective. differences between investigators and others are often reinforced by higher pay, personal use of a police vehicle, and relatively unrestricted coming and going for the Detective. Investigative work is believed by many to be an art form capable of being accomplished only by individuals with unique skills abilities. The aura or mystique that surrounds the position has often permitted investigative activities to be cloaked in Detectives themselves often resent departmental secrecy. attempts at oversight and, in most departments, their performance receives little real scrutiny. Rarely have detectives been held accountable for their time. (#1)

Experimentation with alternative work arrangements needed to demystify the role of the investigator. In particular, there is a distinct movement away from the catch-all in the literature (citation) designation of investigative work. The approach recommended would first attempt to improve the accomplishment of the task with which investigative units are of commonly charged, thereby changing the nature now investigative activity.

The primary themes of the "Rand Study" (#2) that emphasizes the task simplification approach are:

- 1. "Increased emphasis on the quality of preliminary investigation," in an effort to recognize the crucial role of patrol officers in securing the information needed for the successful solution of crimes.
- 2. "Increased decentralization of criminal investigation personnel," in order to improve the relationship between follow-up investigators and patrol personnel.
- 3. "Articulation of priorities for investigative followup and establishment of intake screening criteria" (e.g. solvability factors) to reduce greatly the number of cases receiving such follow-up.
- 4. "Closer supervision and quality control of work performance of criminal investigators," including the installation of case management system that routinely checks investigative progress and requires justification for prolonging open cases.
- 5. "Establishment of case processing and case control elements," to ensure the quality of all necessary files submitted to the prosecutor for charging.
- 6. "Establishment of more effective police liaison with the prosecutor and judicial system," to facilitate the preparation of case files, to establish accepted standards for submission, and to provide evaluative feedback to a department above its performance.
- 7. "Greater attention to witnesses of crimes," so as to minimize inconvenience for witnesses, to keep them abreast of case progress, and establish procedures that

One of the most important steps in case assignment is the Solvability Factors System. In October of 1987 the Midland Police Department went to this system. The solvability factors used by this Department are as follows:

- A. Any crime against person or property loss greater than \$10,000
- B. Suspect arrested
- C. Complainant does not wish to prosecute
- D. A suspect can be named
- E. Suspect can be identified
- F. Suspect's location is known
- G. Witness to the offense
- H. Significant evidence

- I. Traceable property taken
- J. Suspect vehicle can be described
- K. None of the above apply
- L. Class "C" misdemeanor

The Rand Corporation also reported upon a system that was designed and implemented by the Rochester, New York Police Department. A sample of 500 solved criminal cases were analyzed to determine what factors had lead to their solution. From this analysis twelve factors were identified, one or more of which were present in every case cleared through investigation. These solvability factors were as follows:

_____.

- 1. The suspect could be named
- 2. The suspect could be visually identified
- 3. The address of the suspect was known
- 4. The suspect could be located
- 5. The vehicle plate number used in the crime was known
- 6. The vehicle could be identified
- 7. There was traceable property
- 8. There were identifiable latent fingerprints
- 9. A significant modus operandi could be developed
- 10. It was reasonably suspected that there was a limited opportunity to commit the crime
- 11. There was reason to believe that the crime would arouse such public interest that the public assistance would lead to crime solution
- 12. There were reasons to believe that further investigative effort would lead to the solving of the crime

Rochester redefined its preliminary investigation objectives in light of these twelve points on the basis of data gathered for crime reports. The aim of this redefinition activity was to make the search for and identification of "solvability factors" more effective. If none of the above solvability factors were found in the crimes previously listed, the case was not further investigated. If one or more were found, a follow-up investigation would be conducted.

In the Rochester system, cases not expected to be resolved through arrest were not assigned to follow-up investigators,

thereby yielding a plan for early case closure. The evaluation of the Rochester system has shown an increase in case clearance rates and serves as an example of improvement in the investigative process according to the findings of the Rand analysis (#3). The Rochester example is of special value to police administrators as they review the effectiveness of their investigative organization.

Criminal investigations can be classified into three broad cases: preliminary investigations, follow-up investigation, and special subject investigations.

<u>Preliminary Investigations</u> The preliminary investigation is that initial action by the police agency in response to a report that a crime has occurred. It is aimed at determining who the offender is, what happened, who witnessed it, and what physical evidence is present.

Follow-up Investigation The follow-up investigation continues much of the work begun during the preliminary investigation. The overall objectives are the same--identification and apprehension of the offender.

Special Subject Investigations Special subject investigations are efforts concentrated on particularly sensitive areas of criminal activity, such as vice, narcotics, and organized crime.

In the framework for the preliminary investigation there are three major tasks:

- Verification that an offense has actually occurred, and identification of the victim, the place of the crime, and when the crime occurred.
- Identification of solvability factors (or leads)
- Communication of the circumstances of the crime, and identification of completed investigative tasks and of thos yet to be done.

While there is no definite order of priority in which these actions must be completed, generally, the best investigative strategy dictates that the officer should initially determine whether a crime had occurred, since this will affect all other actions. (#4)

Once the solvability factors have been thoroughly searched, the preliminary investigator must communicate his findings to the follow-up investigator, whether or not a continuation of the investigation is proposed under an early case closure system. This communication should be based on a report form that covers solvability factors and includes identifying information on the victim, the suspect, witnesses, stolen property, the modus operandi, and physical evidence, together with a brief narrative report. Such a report forces the officer to systematically categorize information for every reported crime on a prenumbered form which is then transmitted to the follow-up investigator. However complete the preliminary investigation, if the report on activities does not reflect the actual effort undertaken, follow-up investigators will repeat much of the preliminary work.

Since crimes have little chance of solution unless solvability factors have been identified, it should be clear why the intitial investigator's work is so important. If the initial work is competently done and reported, a police agency can assign follow-up investigators only to those cases where

success is considered possible (or probable, depending on case circumstances). The initial investigator must convince the follow-up investigator that all potential solvability factors have been explored. If the follow-up investigator is not convinced, again there will be duplication of much of the preliminary work.

Finally, the preliminary investigation must communicate case status to the victim at very least and to important witnesses if possible. The victim should receive a copy of the preliminary investigation report (perhaps even at the conclusion of the preliminary investigation) for two reasons. First, it provides a good statement of the police action that has been taken. Second, it places some responsibility on the victim to consider, over the follow-up days, what additional information may exist that would be useful to the police. This placement of responsibility can be helpful in getting citizens to accept early case closure. (#5) This is something our Department does not do.

It is all too common for police administrators to focus on the day-to-day operations of the investigative function while upon ignoring the management aspects which so much investigation is four success based. There are areas of management upon which the investigative process is built: coordination and communication; supervision of the investigative process; selection and training of investigators; and assessment of investigative results. (#6)

typically kept investigative information to themselves. (Some departments today, 1990, are still doing this.) The spiraling crime rate of today and the trend toward a small number of professional criminals committing a large number of crimes has mandated open and rapid communication between patrol and investigative personnel.

Regardless of how the investigative function is organized, it critical that there be strong coordination of all investigative activities in the police agency. Information dissemination to and among patrol units is one essential part of meeting the need for coordination. A second and equally important requirement is coordination of actual investigative and patrol activities among patrol officers within units, among investigative personnel within a unit, and between patrol and investigative units. The objective of these two pillars of concerned personnel all coordinated activity is to make knowledgeable of crime patterns and the status of criminal investigations, especially as to who might be a suspected or wanted criminal.

Supervision of the Investigative Process Much of the success of the investigative process depends on first-line supervision. While the responsibilities of the first-line supervisor of patrol officers are substantially the same as those of the investigative supervisor in many instances, some responsibilities differ significantly if the department uses an early case closure system. It is important that these responsibilities be clearly defined, regulated and evaluated by police management. One of the primary

responsibilities of first-line supervisors in investigation is certification of preliminary investigative reports by patrol officers as complete and accurate. The supervision of the preliminary investigation process will be strengthened if supervisors are thoroughly trained in their responsibilities and have an understanding of investigative procedures and requirements, especially at the follow-up investigative level. Special training in investigative procedure is particularly important because many supervisors have never served investigators. Departments should consider assignment of newlypromoted supervisors to an investigative unit as part of their promotional training. Also, investigative supervisors have a primary responsibility to coordinate follow-up investigations and to achieve maximum productivity. As a result, they should not use their time for conducting individual investigations. They are supervisors first and investigators second.

Selection and Training of Investigators Supervising effectiveness will be limited unless investigative personnel are properly selected and adequately trained--few issues in the investigative process are more important. Not all police employees have the natural ability to be effective investigators, and those officers who have the required ability must have their skills developed through effective training programs. It has been the practice in many police agencies to assign investigators on the basis of external or internal department politics. Once selected, investigators must be provided with training which will include both classroom and field experience. As part of the training process, investigators should be closely supervised and should

be provided with regular feedback so that they may work toward self-improvement. Training should also include material on case preparation, courtroom procedure, and effective courtroom prosecution. The ability of the investigator to successfully conclude a case through prosecution is as important as the success of the investigation.

Assessment of Investigative Results Two kinds of performance analysis must be considered. The first is comparison of the level individual investigator's efforts at the lowest unit level. The police administrator must be careful not to place primary emphasis on a comparison with the number of arrests involved. To develop an effective evaluation system, a comprehensive analysis must be made of the total number of cases assigned to an individual investigator. A comparison must be made of cases eventually cleared by arrest in which the investigator develop "solvability factors" over and above those initially listed by the preliminary investigation.

The second kind of performance analysis involves the quality of final case preparation. For example, in those instances where the preliminary investigator has named a suspect or has described thoroughly the identity of a suspect, the assessment should determine whether the follow-up investigation obtained stolen property, obtained an admission of guilt, obtained the name of additional accomplices, or obtained additional witnesses and supporting affidavits. Factors such as these indicate the competence of an investigator who has enlarged the case beyond the preliminary investigation.

In addition, it is important to analyze how many cases were developed by the investigator from the original information. The importance of these multiple factors, beyond the arrest itself as an indicator of performance, is supported by studies which have indicated that if a crime is not cleared at the original contact or if evidence is not obtained at the time, the crime probably will never be solved.

Adherence to sound organizational principles is just as important in the proper structure of the investigative function as it is in any other area of the department. In fact, part of the reason for the relative ineffectiveness of investigative management is the tendency for investigative supervisors to de-emphasize management principles, while stressing the importance of operational skills and experiences. (#7)

In most departments the detective function is organized according to the kind of offenses to be investigated. In the past, the organization of a detective bureau in many departments was extremely detailed, with separate squads or details for each of the various crime categories and activities, such as homicide, burglary, robbery and fugitive. In recent years, however, there has been a tendency toward grouping the functional specialists—partly on the grounds that the criminals tend to be less specialized themselves. A substantial percentage of crime today is committed by narcotics addicts to sustain their habits or by youths. For both these groups, there is less tendency to follow an established pattern of criminal behavior.

Some functional specialization, of course, is still necessary; specialists ought to exercise their expertise while interrogating

suspects, by the review of cases to establish common characteristics and ensuring that all leads have been covered, and during the presentation of the cases in court.

Staffing The number of detectives or investigators actually assigned to the division is largely a matter of adjustment to workload. Some standards can be adopted, however, to facilitate this kind of decision. Many experienced detective supervisors believe that the number of new cases (i.e. they are routine or average felony cases, such as burglary or armed robber without complications such as the injury of a victim) should not exceed a given amount per day and that the number of active cases of this sort kept in pending status should be restricted. Finally, a specific period of time should be established as an automatic limitation on case load -- beyond which permission should be required for conducting with the assignment. Each of these determinants should be established by the division commander. The number of detectives can be ascertained by the application of the kind of information. (#8)

Criminal investigation duties require a close and continuous supervision of detectives, if satisfactory results are to be obtained. This is made possible by continuous review of the daily work of each investigator and appraisal of his accomplishments in terms of clearances, recoveries, arrests, and convictions. One supervisor will usually be adequate when the supervisor knows from one hour to the next the whereabouts and activities of each subordinate.

The span of control of the head of the criminal investigation division is influenced by so many variable factors that it is

establish categorically a impossible to maximum that he subordinates or а subordinate supervisor satisfactorily supervise. While experienced and capable detectives require little advice in the investigation of their cases and refer only important matters to their commanding officers for decision or information, each detective should be able to confer with his immediate supervisor on important matters without unreasonable delay. Consequently, it seems desirable that the number of detectives reporting to a supervisor should not exceed five (5). When two or more are assigned to the same class of crime investigation, there is some justification for designating one as the head to direct the investigations of all, thus creating a section within the division. (#9)

To sum up this report reflects the Rand study that shows the need for the use of the solvability factors for case assignment.

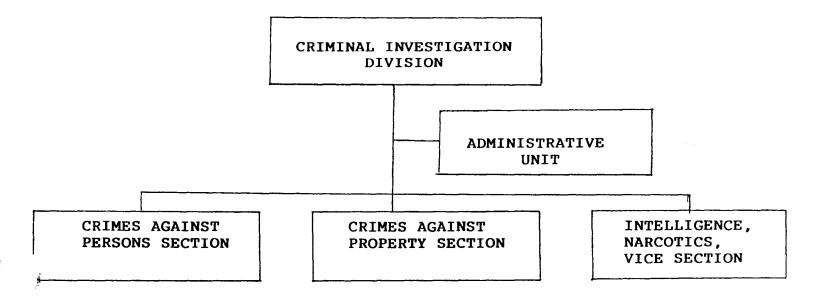
This is a must for a department of this size. Also reflected in the report, is a need for closer supervision of Detectives and a closer follow-up by supervisors on cases that are assigned to their subordinates. Attachment "A" shows the averages of the Departments surveyed compared to the Midland Police Department. There was a split of 50% who favor general assignment and 50% specialized assignment and 80% of the Departments work on the solvability factors.

Of the supervisors polled, 90% keep management reports on their subordinates by the number of cases assigned, 80% on their clearance rate, 80% on the number of arrests made by a detective and 80% on the property recovered by them.

A detective supervisor should have patrol experience and be trained in police management and should keep actively abreast of his subordinates' comings and goings, and keep accurate reports for each detective on the items covered above.

ORGANIZATION STRUCTURE FOR A CRIMINAL INVESTIGATION DIVISION

FOR A DEPARTMENT WITH A CITY POPULATION OF 100,000 AND OVER



- 1. Local Government Police Management Published for the Institute for Training in Municipal Administration. (International City Management Association, 1977), p.508.
- 2. See: National Advisory Commission on Criminal Justice Standards and Goals, Police; and Peter B. Bloch and Donald Weidman, Managing Criminal Investigations (Washington, D.C.: National Institute of Law Enforcement and Criminal Justice, 1975).
- 3. Originally published in 1975 as a three volume Rand Corporation report, the latest version is Peter W. Greenwood, Jon M. Chaiken, and Joan Petersilia, <u>The Criminal Investigation Process</u> (Lexington, MA: D.C. Health and Company, 1977).
- 4. Bernard Greenberg, Oliver S. Yu, and Karen I. Lang, Enhancement of the Investigation Function Vol. 4 (Menlo Park, CA: Standford Research Institute, 1972).
- 5. Peter W. Greenwood, Jan M. Chaiken, and Joan Petersilia, The Criminal Investigation Process (Lexington, MA: D.C. Health and Company, 1977).
 - 6. Ibid, of #1 Chapter 10.
- 7. Charles G. Vanderbosh, <u>Criminal Investigation</u>, International Association of Chiefs of Police, (Washington, D.C., 1968) pp. 13-16.
- 8. Managing Criminal Investigations, U.S. Department of Justice Law Enforcement Assistance Administration; (Atlanta, GA: Atlanta Police Department, 1982) p. 141P
- 9. <u>Criminal Investigation</u> (From Local Government Police Management Second Edition, 1982, Bernard L. Garmire, Ed- See NCJ-88224, pp. 160-180) p. 21P

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 Washington, D.C.: <u>Pilgrimage Division of Anderson</u>

 Publishing Company, 1968, pp. 13-16

The attached is a telephone survey of ten departments in the state of Texas with the average population of 122,500 people that was conducted the third week of February 1990.

Attachment A is a comparison of the Midland Police Department to the averages of the phone survey.

Attachments B are the phone surveys.

ATTACHMENT "A"

MANAGING CRIMINAL INVESTIGATIONS TELEPHONE SURVEY

NAME OF DE	EPARTMENT:	Midland	Police	Department	Comp	ared	to Avera	ges
NAME OF OI	FFICER: Lt	. Norton	···					_
POPULATION	OF CITY: 1	00,000/122	2,500					
SIZE OF DE	EPARTMENT: 2	06/230						
SWORN	OFFICERS: 1	56/178						
CIVILIAN I	PERSONNEL: 5	0/58						
DE	TECTIVES: 3	2/34						
	DETECTIVE 9, PERVISORS:							
DEPU	TY CHIEF: 1	/.5						
	CAPTAIN: 0	/1						
LI	EUTENANT: 3	/2						
	SERGEANT: 5	/5						
DO YOU HAV	E INDIVIDUA			IGNED TO WO	ORK:			
НОМ	ICIDE: No 40) 8	COURT	LIAISON:_	Yes	20%		
RC	BBERY: NO 20) %	N	ARCOTICS:	Yes	100%		
BUR	RGLARY: NO 50)%	INTE	LLIGENCE:	Yes	50%		
OTUΛ	THEFT: No 60)%	CRIME	ANALYSIS:	No	90%		
JUV	ENILE: Yes	100%		FORGERY:	Yes	70%		
PAWN	SHOPS: Yes	70%						
THEREFORE	YOUR DIVISI	ON WORKS	ON:					
GE ASSIC	ENERAL ENMENT: Yes	50%	SPE	CIALIZED:				
	NDIVIDUAL DE						00%	_
WHO FILES	PATROL'S CA	SES? Det.	D.U./Pa	trol 60% -	Det	30용 -	- Legal	- 100
HOW ARE CA	ASES ASSIGNE	D:					Advisor	10;
SOLVA	BILITY FACTOR: Yes	80% A	LL CASE	S:		OTHE	R:	

IF BY SOLVABILITY FACTOR, WHAT DO YOU DO WITH THE CASES THAT
DO NOT MEET SOLVABILITY FACTOR:
GIVEN OUT FOR INFORMATION:
CLERK CALLS VICTIM:
LETTER MAILED:
OTHER: Not worked/40%
NUMBER OF CASES CARRIED BY EACH DETECTIVE PER MONTH: 12/38.5
HOW OFTEN DOES A SUPERVISOR REVIEW ASSIGNED CASES:
WEEKLY: 40%
MONTHLY: Yes/30%
OTHER: 15 days 10%/10 days 10%/Not checked 10%
HOW DOES A CASE COME INTO THE ISB SYSTEM: Data Entry on Computer Form 50
WHO GETS IT FIRST:
DETECTIVE:
SERGEANT: Yes 80%
LIEUTENANT: Yes 10%
DEPUTY CHIEF:
WHO PUTS THE CASE TOGETHER:
ASSIGNED DETECTIVE: Yes 80%
DETECTIVE SERGEANT:
RECORDS DIVISION:
HOW DOES DETECTIVE CREATE HIS REPORTS:
DICTAPHONE: Yes 50%
COMPUTER: Yes 40%
TYPEWRITER: 20%
WHAT TYPE OF MANAGEMENT REPORTS ARE MADE ON THE DETECTIVE:
NUMBER OF CASES: No 90% NUMBER OF ARREST: No 80%
CLEARANCE RATE: No 80% PROPERTY RECOVERED: No 80%

DO YOU KEEP A WORK LOAD STUDY ON:

EACH DETECTIVE: Ye	es 60%			
FOR DIVISION: Ye	es 40%			
DO YOU HAVE A BREAK DOWN ON NUMBER O	F HOURS	λ	DETECTIVE	SPENDS
ON EACH CASE: No/90% No				
HOMICIDES:				
ROBBERIES:				
AUTO THEFT:				
BURGLARY:				
JUVENILE:				
THEFTS:				
SEXUAL ASSAULTS:				
ASSAULTS:				
THEFTS:				
FORGERY:				

ATTACHMENT "B"

.

MANAGING CRIMINAL INVESTIGATIONS TELEPHONE SURVEY

NAME OF DEPARTMENT: Averages
NAME OF OFFICER:
POPULATION OF CITY: 122,500
SIZE OF DEPARTMENT: 230
SWORN OFFICERS: 178
CIVILIAN PERSONNEL: 58
DETECTIVES: 34
DETECTIVE 8 SUPERVISORS:
DEPUTY CHIEF: .5
CAPTAIN: 1
LIEUTENANT: 2
SERGEANT: 5
DO YOU HAVE INDIVIDUAL DETECTIVES ASSIGNED TO WORK:
HOMICIDE: 40% COURT LIAISON: 20%
ROBBERY: 20% NARCOTICS: 100%
BURGLARY: 50% INTELLIGENCE: 50%
AUTO THEFT: 60% CRIME ANALYSIS: 90%
JUVENILE: 100% FORGERY: 70%
PAWN SHOPS: 70%
THEREFORE YOUR DIVISION WORKS ON:
GENERAL ASSIGNMENT: 50% SPECIALIZED: 50%
DO YOUR INDIVIDUAL DETECTIVES FILE THEIR OWN CASES?
WHO FILES PATROL'S CASES? Patrol 60%; Detectives 30%; Legal Advisor 10%
HOW ARE CASES ASSIGNED:
SOLVABILITY FACTOR: 80% ALL CASES: OTHER: 20%

IF BY SOLVABILITY FACTOR, WHAT DO YOU DO WITH THE CASES THAT
DO NOT MEET SOLVABILITY FACTOR:
GIVEN OUT FOR INFORMATION:
CLERK CALLS VICTIM:
LETTER MAILED: 40%
OTHER: 40% not given out/20% handled by
civilian investigator NUMBER OF CASES CARRIED BY EACH DETECTIVE PER MONTH: 38.5
HOW OFTEN DOES A SUPERVISOR REVIEW ASSIGNED CASES:
WEEKLY: 40%
MONTILY: 30%
OTHER: 15 days-10%/10 days-10%/not checked-10%
HOW DOES A CASE COME INTO THE ISB SYSTEM: Records Division 50%
ID 10%
Crime Analysis 10% Patrol 30% DETECTIVE:
SERGEANT: 80%
LIEUTENANT: 10%
DEPUTY CHIEF: 10% WHO PUTS THE CASE TOGETHER:
ASSIGNED DETECTIVE: 80%
DETECTIVE SERGEANT:
RECORDS DIVISION: 10% Detective Secretaries 10%
HOW DOES DETECTIVE CREATE HIS REPORTS:
DICTAPHONE: 50%
COMPUTER: 40%
TYPEWRITER: 20%
WHAT TYPE OF MANAGEMENT REPORTS ARE MADE ON THE DETECTIVE:
NUMBER OF CASES: 90% NUMBER OF ARREST: 80%
CLEARANCE RATE: 80% PROPERTY RECOVERED: 80%

DO YOU KEEP A WORK LOAD STUDY ON:

EACH DETECTIVE: 60%	
FOR DIVISION: 40%,	10% did neither one
DO YOU HAVE A BREAK DOWN ON NUMBER OF	HOURS A DETECTIVE SPENDS
ON EACH CASE: 90% No/ The one departm is as follows: HOMICIDES: 4	
ROBBERIES: 3	hrs - 30 min
AUTO THEFT: 2	hrs - 45 min
BURGLARY: 1	hr - 45 min
JUVENILE: 1	hr
THEFTS: 1	hr
SEXUAL ASSAULTS: 4	hrs - 30 min
ASSAULTS: 1	hr - 30 min
THEFTS: 1	hr
FORGERY:	10 min

MANAGING CRIMINAL INVESTIGATIONS TELEPHONE SURVEY

NAME OF DEPARTMENT:	Arlington Police	Department
NAME OF OFFICER:	Captain Johnson	
POPULATION OF CITY:	265,000	_
SIZE OF DEPARTMENT:	450	
SWORN OFFICERS:	350	<u> </u>
CIVILIAN PERSONNEL:	100	
DETECTIVES:	55	
DETECTIVE SUPERVISORS:	10	
DEPUTY CHIEF:	1	 -
CAPTAIN:	1	_
LIEUTENANT:	2	_
SERGEANT:	6	_
DO YOU HAVE INDIVIDUA	L DETECTIVES ASSI	GNED TO WORK:
HOMICIDE: No	COURT	LIAISON: Yes
ROBBERY: No	NA:	RCOTICS: Yes
BURGLARY: No	INTEL	LIGENCE: Yes
AUTO THEFT: Yes	(3) CRIME A	NALYSIS: Yes
JUVENILE: Yes	· 	FORGERY: Yes
PAWN SHOPS: Yes		
THEREFORE YOUR DIVISION	ON WORKS ON:	
GENERAL X	SPEC	IALIZED: X(going to)
DO YOUR INDIVIDUAL DET	ECTIVES FILE THE	IR OWN CASES? Yes
WHO FILES PATROL'S CAS	ES? Patrol	
HOW ARE CASES ASSIGNED):	
SOLVABILITY FACTOR: X	ALL CASES:	O'THER:

IF BY SOLVABILITY FACTOR, WHAT DO YOU DO WITH THE CASES THAT
DO NOT MEET SOLVABILITY FACTOR:
GIVEN OUT FOR INFORMATION:
CLERK CALLS VICTIM:
LETTER MAILED:
OTHER: Nothing (Detective does not see them
NUMBER OF CASES CARRIED BY EACH DETECTIVE PER MONTH: 55
HOW OFTEN DOES A SUPERVISOR REVIEW ASSIGNED CASES:
WEEKLY:
MONTHLY:
OTHER: 10 days
HOW DOES A CASE COME INTO THE ISB SYSTEM: From computer in Records
WHO GETS IT FIRST:
DETECTIVE:
SERGEANT: X
LIEUTENANT:
DEPUTY CHIEF:
WHO PUTS THE CASE TOGETHER:
ASSIGNED DETECTIVE: X
DETECTIVE SERGEANT:
RECORDS DIVISION:
HOW DOES DETECTIVE CREATE HIS REPORTS:
DICTAPHONE: X
COMPUTER: X
TYPEWRITER:
WHAT TYPE OF MANAGEMENT REPORTS ARE MADE ON THE DETECTIVE:
NUMBER OF CASES: X NUMBER OF ARREST: X
CLEARANCE RATE: X PROPERTY RECOVERED: X

...

DO	YOU	KEE	P A	WORK .	LOVD	STUE	OY ON:										
				E	ACII D	ETEC	TIVE:_										
					FOR	DIVI	SION:_	Х									
DO	YOU	HAVE	ΕΛ	BREAK	DOWN	ON	NUMBER	OF	HC	ours	5	ΛΙ	DETE	CTI	∕E	SPE	NDS
ON	ΕΛΟΙ	I CVS	E:_	Yes													
						ном	ICIDES	4	hrs		<u>4</u> 5	mi	ח				
						ROB	BERIES:	3	hrs	_	30	miı	ח				
						OTUA	THEFT:		hrs		<u>4</u> 5	mi	ו				
						BU	RGLARY:	_1	hr	-	45	miı	า				
						าก	VENILE:	_1	hr		_						
						ı	THEFTS:	_1	hr		_						
				S	EXUA	L AS	SAULTS:	4	hrs	_	30	mir	1				
						AS	SAULTS:	_1_	hr	- :	30	mir	1				
							THEFTS:	_1	hr		_						
						F	ORGERY:	10) mir	า							

MANAGING CRIMINAL INVESTIGATIONS TELEPHONE SURVEY

NAME OF DEPARTMENT:	Amarillo 1	Police Department	
NAME OF OFFICER:	Captain Pr	rather	
POPULATION OF CITY:	160,000		
SIZE OF DEPARTMENT:	319		
SWORN OFFICERS:	242		
CIVILIAN PERSONNEL:	77		
DETECTIVES:	48		
DETECTIVE SUPERVISORS:	All Detective	es are Sergeants	
DEPUTY CHIEF:	1		
CAPTAIN:	1		
LIEUTENANT:	4		
SERGEANT:	48		
DO YOU HAVE INDIVIDU	AL DETECTIVES	S ASSIGNED TO WOR	K:
HOMICIDE:	Yes (COURT LIAISON:	res
ROBBERY:	No	NARCOTICS:	es
BURGLARY:	Yes	INTELLIGENCE: 1	No
AUTO THEFT:	Yes Ci	RIME ANALYSIS:	es
JUVENILE:	Yes	FORGERY:	es
PAWN SHOPS:	Yes		
THEREFORE YOUR DIVIS		:	
GENERAL ASSIGNMENT:		SPECIALIZED:	х
DO YOUR INDIVIDUAL D			
WHO FILES PATROL'S C	ASES? Follow	w-up unit to Patro	ol
HOW ARE CASES ASSIGN	ED:		
SOLVABILITY X	λιτ	CASES.	OTHER.

IF BY SOLVABILITY FACTOR, WHAT DO YOU DO WITH THE CASES THAT	
DO NOT MEET SOLVABILITY FACTOR:	
GIVEN OUT FOR INFORMATION:	
CLERK CALLS VICTIM:	
LETTER MAILED:	
O'THER: Assigned to civilian investigators	
NUMBER OF CASES CARRIED BY EACH DETECTIVE PER MONTH:	
HOW OFTEN DOES A SUPERVISOR REVIEW ASSIGNED CASES:	
WEEKLY: X	
MONTHLY:	
OTHER:	
HOW DOES A CASE COME INTO THE ISB SYSTEM: Patrol activities sent to IS	В
WHO GETS IT FIRST:	
DETECTIVE:	
SERGEANT:	
LIEUTENANT: X	
DEPUTY CHIEF:	
WHO PUTS THE CASE TOGETHER:	
ASSIGNED DETECTIVE: X (Review by Lt.)	
DETECTIVE SERGEANT:	
RECORDS DIVISION:	
HOW DOES DETECTIVE CREATE HIS REPORTS:	
DICTAPHONE: X	
COMPUTER:	
TYPEWRITER:WHAT TYPE OF MANAGEMENT REPORTS ARE MADE ON THE DETECTIVE:	
NUMBER OF CASES: X NUMBER OF ARREST: X	
CLWADANG WATER V PROPERTY RECOVERED X	

DO YOU KEEP A WORK LOAD STUDY ON:

EACH DETECTIVE:

NO

FOR DIVISION:

NO

DO YOU HAVE A BREAK DOWN ON NUMBER OF HOURS A DETECTIVE SPENDS

ON EACH CASE:

NO

HOMICIDES:

ROBBERIES:

BURGLARY:

JUVENILE:

THEFTS:

SEXUAL ASSAULTS:

ASSAULTS:

THEFTS:

FORGERY:

MANAGING CRIMINAL INVESTIGATIONS TELEPHONE SURVEY

NAME OF DEPARTMENT:	Killeen Police	Department
NAME OF OFFICER:	Lt. Donn	
POPULATION OF CITY: 1	30,000	•
SIZE OF DEPARTMENT:	180	
SWORN OFFICERS:	130	
CIVILIAN PERSONNEL:	50	
DETECTIVES:	34	
DETECTIVE SUPERVISORS:	6	
DEPUTY CHIEF:	0	
CAPTAIN:	2	
LIEUTENANT:	3	
SERGEANT:	5	
DO YOU HAVE INDIVIDUAL	DETECTIVES ASSIG	NED TO WORK:
HOMICIDE: No	COURT L	IAISON: No
ROBBERY: No	NAR(COTICS: Yes
BURGLARY: No	INTELL	IGENCE: Yes
AUTO THEFT: Yes	CRIME AN	ALYSIS: Civilian
JUVENILE: Yes	F	ORGERY: No
PAWN SHOPS: Yes	<u>.</u>	
THEREFORE YOUR DIVISION	WORKS ON:	
GENERAL ASSIGNMENT:	SPECI	ALIZED:
DO YOUR INDIVIDUAL DETE		R OWN CASES? Yes
WHO FILES PATROL'S CASE	S?patrol	
HOW ARE CASES ASSIGNED:	-	
SOLVABILTTY FACTOR:	ALL CASES:	OTHER: All cas

with workable

	IF BY SOLVABILITY FACTOR, WHAT DO YOU DO WITH THE CASES THAT
	DO NOT MEET SOLVABILITY FACTOR:
	GIVEN OUT FOR INFORMATION:
	CLERK CALLS VICTIM:
	LETTER MAILED:
	OTHER: Nothing
	NUMBER OF CASES CARRIED BY EACH DETECTIVE PER MONTH: 30
	HOW OFTEN DOES A SUPERVISOR REVIEW ASSIGNED CASES:
	WEEKLY:
	MONTIILY:
	OTHER: None
	HOW DOES A CASE COME INTO THE ISB SYSTEM: Crime Analyst to Detective
	WHO GETS IT FIRST:
	DETECTIVE:
	SERGEANT: 2nd
	LIEUTENANT:
	DEPUTY CHIEF: 1st
	WHO PUTS THE CASE TOGETHER:
	ASSIGNED DETECTIVE: X
	DETECTIVE SERGEANT:
	RECORDS DIVISION:
	HOW DOES DETECTIVE CREATE HIS REPORTS:
	DICTAPHONE:
	COMPUTER: X
	TYPEWRITER: X
<i>5</i>	WHAT TYPE OF MANAGEMENT REPORTS ARE MADE ON THE DETECTIVE:
. <i>\$</i>	NUMBER OF CASES: X NUMBER OF ARREST: X
	CLEARANCE RATE: X PROPERTY RECOVERED: X

DO YOU KEEP A WORK LOAD STUDY ON:					
EACH DETECTIVE:					
FOR DIVISION:	X				
DO YOU HAVE A BREAK DOWN ON NUMBER	OF I	HOURS	Λ	DETECTIVE	SPENDS
ON EACH CASE: No					
HOMICIDES:					
ROBBERIES:					
AUTO THEFT:					
BURGLARY:_		<u></u>			
JUVENILE:					
THEFTS:_					
SEXUAL ASSAULTS:		- <u>-</u>			
ASSAULTS:		-			
THEFTS:_					

FORGERY:

MANAGING CRIMINAL INVESTIGATIONS TELEPHONE SURVEY

NAME OF DEPARTMENT:	Odessa Police Depar	rtment
NAME OF OFFICER:	Deputy Chief Barbra	Gillis
POPULATION OF CITY:	100,000	
SIZE OF DEPARTMENT:	250	
SWORN OFFICERS:	183	
CIVILIAN PERSONNEL:	67	
DETECTIVES:_	29	
DETECTIVE SUPERVISORS:	14	
DEPUTY CHIEF:	1	
CAPTAIN:_	0	
LIEUTENANT:_	2	
SERGEANT:_		
DO YOU HAVE INDIVIDU	AL DETECTIVES ASSIGNED	TO WORK:
HOMICIDE: N	No COURT LIAI	SON: No
ROBBERY: N	NARCOT	ICS: Yes
BURGLARY: Y	es INTELLIGE	NCE: Yes
AUTO THEFT:	es CRIME ANALY	SIS: Yes
JUVENILE: Y	es FORG	ERY: Yes
PAWN SHOPS:	es	
THEREFORE YOUR DIVIS	ION WORKS ON:	
GENERAL ASSIGNMENT:	SPECIALI	ZED: X
DO YOUR INDIVIDUAL D	ETECTIVES FILE THEIR OF	WN CASES? Yes
WHO FILES PATROL'S C	ASES? Patrol files miso	demeanor/Detective files
HOW ARE CASES ASSIGN	ED:	felony
SOLVABILITY FACTOR: X	ALL CASES:	OTHER:

IF BY SOLVABILITY FACTOR, WHAT DO YOU D	OO WITH THE CASES THAT
DO NOT MEET SOLVABILITY FACTOR:	
GIVEN OUT FOR INFORMATION:	
CLERK CALLS VICTIM:	
LETTER MAILED: Letter giver the solvabil	
NUMBER OF CASES CARRIED BY EACH DETECTIVE I	PER MONTH: 35
HOW OFTEN DOES A SUPERVISOR REVIEW ASSIGNED	CASES:
WEEKLY: X	
MONTILY:	
OTHER:	
•	Solvability factors from Datrol
WHO GETS IT FIRST:	
DETECTIVE:	
SERGEANT: X	
LIEUTENANT:	
DEPUTY CHIEF:	
WHO PUTS THE CASE TOGETHER:	
ASSIGNED DETECTIVE:	
DETECTIVE SERGEANT: X (Detect	rive Secretary then to Sgt.)
RECORDS DIVISION:	
HOW DOES DETECTIVE CREATE HIS REPORTS:	
DICTAPHONE:	
COMPUTER:	
TYPEWRITER: X	
WHAT TYPE OF MANAGEMENT REPORTS ARE MADE ON	THE DETECTIVE:
NUMBER OF CASES: X NUMBER	ER OF ARREST: X
	TY RECOVERED: x

DISPOSITION OF CASE X

DO YOU KEEP A	WORK LOAD STUDY ON:				
	EACH DETECTIVE:_	No			
	FOR DIVISION:	Yes			
DO YOU HAVE A	BREAK DOWN ON NUMBER	OF HOURS	Λ	DETECTIVE	SPENDS
ON EACH CASE:_	No				
	HOMICIDES:				
	ROBBERIES:				
•	AUTO THEFT:				
	BURGLARY:				
	JUVENI LE:				
	THEFTS:				
	SEXUAL ASSAULTS:				
	ASSAULTS:				
	THEFTS:				
	FORGERY:				

NAME OF DEPARTMENT:	San Angelo Police Departm	nent
NAME OF OFFICER:	Sgt. Martinez	
POPULATION OF CITY:	85,000	
SIZE OF DEPARTMENT:	160	
SWORN OFFICERS:	130	
CIVILIAN PERSONNEL:	30	
DETECTIVES:	16	
DETECTIVE SUPERVISORS:	10	
DEPUTY CHIEF:	0	
CAPTAIN:	2	
LIEUTENANT:	2	
SERGEANT:	6	
DO YOU HAVE INDIVIDUAL D	ETECTIVES ASSIGNED TO WO	PRK:
HOMICIDE: No	COURT LIAISON:	No
ROBBERY: No	NARCOTICS:	Yes
BURGLARY: No	INTELLIGENCE:	No
AUTO THEFT: No	CRIME ANALYSIS:	No
JUVENILE: Yes	FORGERY:	No
PAWN SHOPS: Yes		
THEREFORE YOUR DIVISION	WORKS ON:	
GENERAL ASSIGNMENT: X	SPECIALIZED:	
DO YOUR INDIVIDUAL DETEC	TIVES FILE THEIR OWN CAS	ES? Yes
WHO FILES PATROL'S CASES	? Patrol/Detective Serge	ant
HOW ARE CASES ASSIGNED:		
SOLVABILITY FACTOR:	ALL CASES:	OTHER: X 1.All Major Crimes

IF BY SOLVABILITY FACTOR, WHAT DO YOU DO WITH THE CASES THAT
DO NOT MEET SOLVABILITY FACTOR:
GIVEN OUT FOR INFORMATION:
CLERK CALLS VICTIM:
LETTER MAILED:
OTHER: Given to secretary to make list to pos
NUMBER OF CASES CARRIED BY EACH DETECTIVE PER MONTH: 35
HOW OFTEN DOES A SUPERVISOR REVIEW ASSIGNED CASES:
WEEKLY: X
MONTILY:
OTHER:
HOW DOES A CASE COME INTO THE ISB SYSTEM:
WHO GETS IT FIRST:
DETECTIVE:
SERGEANT: X
LIEUTENANT:
DEPUTY CHIEF:
WHO PUTS THE CASE TOGETHER:
ASSIGNED DETECTIVE: X
DETECTIVE SERGEANT:
RECORDS DIVISION:
HOW DOES DETECTIVE CREATE HIS REPORTS:
DICTAPHONE:
COMPUTER:
TYPEWRITER: X
WHAT TYPE OF MANAGEMENT REPORTS ARE MADE ON THE DETECTIVE:
NUMBER OF CASES: No NUMBER OF ARREST: No
CLEARANCE RATE: No PROPERTY RECOVERED: No

DO	YOU KI	EEP A	WORK	TOVD	STUDY	ON:					
			Е	ACH D	ETECTI	VE:	х				
				FOR	DIVISI	ON:	Х				
DO	YOU IIA	VE V	BREAK	DOWN	ON NU	MBER	OF	HOURS	Λ	DETECTIVE	SPENDS
ON	ЕЛСН С	CASE:_	No								
					HOMIC	IDES:					
					ROBBE	RIES:	-				
					NUTO T	HEFT:					
					BURG	LARY:					
			•		JUVE	NILE:					
					TH	EFTS:					
			9	EXUA	L ASSA	ULTS:					
					ASSA	ULTS:					
					THI	EFTS:					

NAME OF DEPARTMENT:	Hurst Police D	Department
NAME OF OFFICER:	Sgt. West	
POPULATION OF CITY:	50,000	
SIZE OF DEPARTMENT:	100	
SWORN OFFICERS:	60	·
CIVILIAN PERSONNEL:	40	
DETECTIVES:_	11	
DETECTIVE SUPERVISORS:		
DEPUTY CHIEF:_	0	
CAPTAIN:_	0	
LIEUTENANT:_	0	
SERGEANT:_	1	
DO YOU HAVE INDIVIDU	AL DETECTIVES ASS	IGNED TO WORK:
HOMICIDE: N	No COURT	LIAISON: No
ROBBERY: N	No NA	ARCOTICS: Yes
BURGLARY:N	NO INTE	LLIGENCE: No
AUTO THEFT: N	0 CRIME /	NNALYSIS: Yes
JUVENILE: Y	/es	FORGERY: No
PAWN SHOPS: N	No	
THEREFORE YOUR DIVIS	ION WORKS ON:	
GENERAL ASSIGNMENT: X	SPEC	CIALIZED:
DO YOUR INDIVIDUAL DI		
WHO FILES PATROL'S CA	ASES? Detect:	ive Division
HOW ARE CASES ASSIGNE		
SOLVABILITY	ALI. CASES	S: OTHER:

IF BY SOLVABILITY FACTOR, WHAT DO YOU DO WITH THE CASES THAT
DO NOT MEET SOLVABILITY FACTOR:
GIVEN OUT FOR INFORMATION:
CLERK CALLS VICTIM:
LETTER MAILED: X
OTHER:
NUMBER OF CASES CARRIED BY EACH DETECTIVE PER MONTH: 49
HOW OFTEN DOES A SUPERVISOR REVIEW ASSIGNED CASES:
WEEKLY:
MONTILY: X
OTHER:
HOW DOES A CASE COME INTO THE ISB SYSTEM: Computer generated from Records
WHO GETS IT FIRST:
DETECTIVE:
SERGEANT: X
LIEUTENANT:
DEPUTY CHIEF:
WHO PUTS THE CASE TOGETHER:
ASSIGNED DETECTIVE: X
DETECTIVE SERGEANT:
RECORDS DIVISION:
HOW DOES DETECTIVE CREATE HIS REPORTS:
DICTAPHONE:
COMPUTER: X
TYPEWRITER:
WHAT TYPE OF MANAGEMENT REPORTS ARE MADE ON THE DETECTIVE:
NUMBER OF CASES: X NUMBER OF ARREST: X
CLEARANCE RATE: X PROPERTY RECOVERED: X

λ	DETECT1VE	SPENDS

NAME OF DEPARTMENT:	Wichita Falls Po	olice Department
NAME OF OFFICER:	Sgt. Ulrich	
POPULATION OF CITY:	100,000	-
SIZE OF DEPARTMENT:	180	-
SWORN OFFICERS:	130	-
CIVILIAN PERSONNEL:	50	_
DETECTIVES:	25	-
DETECTIVE SUPERVISORS:	5	-
DEPUTY CHIEF:	0	
CAPTAIN:	0	
LIEUTENANT:	1	
SERGEANT:	4	
DO YOU HAVE INDIVIDUA	L DETECTIVES ASSIG	NED TO WORK:
HOMICIDE: Yes	S COURT L	IAISON: No
ROBBERY: Yes	NΛR	COTICS: Yes
BURGLARY: Yes	INTELL	IGENCE: Yes
AUTO THEFT: Yes	CRIME AN	ALYSIS: Yes
JUVENILE: Yes	5F(ORGERY: Yes
PAWN SHOPS: Yes	3	
THEREFORE YOUR DIVISION	ON WORKS ON:	
GENERAL ASSIGNMENT:	SPECIA	ALIZED: X
DO YOUR INDIVIDUAL DE		V
WHO FILES PATROL'S CAS	SES? Detective Di	vision
HOW ARE CASES ASSIGNED	D:	
SOLVABILITY FACTOR: X	ALL CASES:	OTHER:

IF BY SOLVABILITY FACTOR, WHAT DO YOU	DO WITH THE CASES THAT
DO NOT MEET SOLVABILITY FACTOR:	
GIVEN OUT FOR INFORMATION:	
CLERK CALLS VICTIM:	
LETTER MAILED: X	
OTHER: Files	
NUMBER OF CASES CARRIED BY EACH DETECTIVE	PER MONTH: 40
HOW OFTEN DOES A SUPERVISOR REVIEW ASSIGNE	ED CASES:
WEEKLY:	
MONTHLY:	
OTHER: 15 Days	
HOW DOES A CASE COME INTO THE 1SB SYSTEM:_	Records on Computer System
WHO GETS IT FIRST:	
DETECTIVE:	
SERGEANT: X	
LIEUTENANT:	
DEPUTY CHIEF:	
WHO PUTS THE CASE TOGETHER:	
ASSIGNED DETECTIVE: X	
DETECTIVE SERGEANT:	
RECORDS DIVISION:	
HOW DOES DETECTIVE CREATE HIS REPORTS:	•
DICTAPHONE:	
COMPUTER: X	
TYPEWRITER:	
WHAT TYPE OF MANAGEMENT REPORTS ARE MADE O	N THE DETECTIVE:
NUMBER OF CASES: X NUMBER OF CASES: X	BER OF ARREST: X
CLEARANCE RATE: X PROPE	RTY RECOVERED: X

DO YOU KEEP A WORK LOAD STUDY ON:	
EACH DETECTIVE:_	X
FOR DIVISION:_	
DO YOU HAVE A BREAK DOWN ON NUMBER	OF HOURS A DETECTIVE SPENDS
ON EACH CASE: No	
HOMICIDES	:
ROBBERIES	•
AUTO THEFT:	:
BURGLARY:	:
JUVENILE:	•
THEFTS:	·
SEXUAL ASSAULTS:	:
ASSAULTS:	
THEFTS:	

NAME OF DEPARTMENT: Wa	aco Police Department
NAME OF OFFICER: Lt	t. Limmer
POPULATION OF CITY: 100,	,000
SIZE OF DEPARTMENT:	230
SWORN OFFICERS:	180
CIVILIAN PERSONNEL:	50
DETECTIVES:	40
DETECTIVE SUPERVISORS:	9
DEPUTY CHIEF:	1
CAPTAIN:	1
LIEUTENANT:	2
SERGEANT:	5
DO YOU HAVE INDIVIDUAL DET	TECTIVES ASSIGNED TO WORK:
HOMICIDE: Yes	COURT LIAISON: No
ROBBERY: Yes	NARCOTICS: Separate
BURGLARY: Yes	INTELLIGENCE: Yes
AUTO THEFT: No	CRIME ANALYSIS: Yes
JUVENILE: Yes	FORGERY: Yes
PAWN SHOPS: No	_ `
THEREFORE YOUR DIVISION WO	ORKS ON:
GENERAL ASSIGNMENT:	SPECIALIZED: X
DO YOUR INDIVIDUAL DETECTI	IVES FILE THEIR OWN CASES? Yes
WHO FILES PATROL'S CASES?_	No, Detectives do it all
HOW ARE CASES ASSIGNED:	
SOLVABILITY FACTOR: X	ALL CASES: OTHER:

IF BY SOLVABILITY FACTOR, WHAT DO YOU DO WITH THE CASES THAT
DO NOT MEET SOLVABILITY FACTOR:
GIVEN OUT FOR INFORMATION:
CLERK CALLS VICTIM:
LETTER MAILED:
OTHER: Not given out
NUMBER OF CASES CARRIED BY EACH DETECTIVE PER MONTH: 46
HOW OFTEN DOES A SUPERVISOR REVIEW ASSIGNED CASES:
WEEKLY:
MONTHLY: X
OTHER:
HOW DOES A CASE COME INTO THE ISB SYSTEM: Records
WHO GETS IT FIRST:
DETECTIVE:
SERGEAN'T: X
LIEUTENANT:
DEPUTY CHIEF:
WHO PUTS THE CASE TOGETHER:
ASSIGNED DETECTIVE: X
DETECTIVE SERGEANT:
RECORDS DIVISION:
HOW DOES DETECTIVE CREATE HIS REPORTS:
DICTAPHONE: X
COMPUTER:
TYPEWRITER:
WHAT TYPE OF MANAGEMENT REPORTS ARE MADE ON THE DETECTIVE:
NUMBER OF CASES: X NUMBER OF ARREST: X
CLEARANCE RATE: X PROPERTY RECOVERED: X

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DO YOU KEEP A WORK LOAD STUDY ON: EACH DETECTIVE: X Monthly FOR DIVISION: DO YOU HAVE A BREAK DOWN ON NUMBER OF HOURS A DETECTIVE SPENDS ON EACH CASE: No HOMICIDES: ROBBERIES: AUTO THEFT: BURGLARY: JUVENILE: THEFTS:

SEXUAL ASSAULTS:

ASSAULTS:

THEFTS:

NAME OF DEPARTMENT:	Abilene Polic	e Department
NAME OF OFFICER:	Sgt. Spohn	
POPULATION OF CITY:	110,000	
SIZE OF DEPARTMENT:	203	
SWORN OFFICERS:	158	
CIVILIAN PERSONNEL:	45	
DETECTIVES:	70	
DETECTIVE SUPERVISORS:	8	
DEPUTY CHIEF:	1	
CAPTAIN:	1	
LIEUTENANT:	1	
SERGEANT:	5	
DO YOU HAVE INDIVIDU	JAL DETECTIVES ASSIG	NED TO WORK:
HOMICIDE:	No COURT L	IAISON: No
ROBBERY:	No NARO	COTICS: Yes
BURGLARY:	No INTELL	IGENCE: No
AUTO THEFT:	No CRIME ΛΝΑ	ALYSIS: Yes
JUVENILE:	Yes FO	ORGERY: Yes
PAWN SHOPS:	Yes	
THEREFORE YOUR DIVIS	ION WORKS ON:	
GENERAL ASSIGNMENT:	X SPECIA	ALIZED: X
DO YOUR INDIVIDUAL D	ETECTIVES FILE THEIR	R OWN CASES? Yes
WHO FILES PATROL'S C	:ASES? Supervisors	
HOW ARE CASES ASSIGN	IED:	
SOLVABILITY FACTOR:	X ALL CASES:	OTHER:

IF BY SOLVABILITY FACTOR, WHAT DO YOU DO WITH THE CASES THAT
DO NOT MEET SOLVABILITY FACTOR:
GIVEN OUT FOR INFORMATION: X
CLERK CALLS VICTIM:
LETTER MAILED:
OTHER:
NUMBER OF CASES CARRIED BY EACH DETECTIVE PER MONTH: 30
HOW OFTEN DOES A SUPERVISOR REVIEW ASSIGNED CASES:
WEEKLY: X
MONTILLY:
OTHER:
HOW DOES A CASE COME INTO THE ISB SYSTEM: All cases go to ISB box to
WHO GETS IT FIRST:
DETECTIVE:
SERGEANT: X
LIEUTENANT:
DEPUTY CHIEF:
WHO PUTS THE CASE TOGETHER:
ASSIGNED DETECTIVE: X
DETECTIVE SERGEANT:
RECORDS DIVISION:
HOW DOES DETECTIVE CREATE HIS REPORTS:
DICTAPHONE: X
COMPUTER:
TYPEWRITER:
WHAT TYPE OF MANAGEMENT REPORTS ARE MADE ON THE DETECTIVE:
NUMBER OF CASES: X NUMBER OF ARREST: X
CLEARANCE RATE: X PROPERTY RECOVERED: X

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DO	YOU KEEP A WORK LOAD STUDY ON:			
	EACH DETECTIVE: X			
	FOR DIVISION:			
DO	YOU HAVE A BREAK DOWN ON NUMBER OF HOURS	λ	DETECTIVE	SPENDS
ON	EACH CASE: No, tried but didn't work			
	HOMICIDES:			
	ROBBERIES:			
	AUTO THEFT:			
	BURGLARY:			
	JUVENILE:			
	THEFTS:			
	SEXUAL ASSAULTS:			
	ASSAULTS:			
	THEFTS:			

NAME OF DEPARTMENT:	Plano Police Departmen	nt
NAME OF OFFICER: Lt	. Mock	
POPULATION OF CITY: 12	5,000	
SIZE OF DEPARTMENT:	230	
SWORN OFFICERS:	156	
CIVILIAN PERSONNEL:	74	
DETECTIVES:	26	
DETECTIVE SUPERVISORS:	6	
DEPUTY CHIEF:	0	
CAPTAIN:	1	
LIEUTENANT:	1	
SERGEANT:	4	
DO YOU HAVE INDIVIDUAL	DETECTIVES ASSIGNED TO	WORK:
HOMICIDE: Yes	COURT LIAISON:	No
ROBBERY: No	NARCOTICS:	Yes
BURGLARY: Yes	INTELLIGENCE:	No
AUTO THEFT: Yes	CRIME ANALYSIS:	Civilian
JUVENILE: Yes	FORGERY:	Yes
PAWN SHOPS: No		
THEREFORE YOUR DIVISION	WORKS ON:	
GENERAL ASSIGNMENT: X	SPECIALIZED:	x
DO YOUR INDIVIDUAL DETE	CTIVES FILE THEIR OWN C	
WHO FILES PATROL'S CASE	S? Legal Advisor	advisor
HOW ARE CASES ASSIGNED:		
SOLVABILITY FACTOR: X	ALL CASES:	OTHER:

IF BY SOLVABILITY FACTOR, WHAT DO YOU	DO WITH THE CASES THAT
DO NOT MEET SOLVABILITY FACTOR:	
GIVEN OUT FOR INFORMATION:	_
CLERK CALLS VICTIM:	_
LETTER MAILED:	_
OTHER: Civilian a	advisor handles all the rep
NUMBER OF CASES CARRIED BY EACH DETECTIVE	E PER MONTH: 30
HOW OFTEN DOES A SUPERVISOR REVIEW ASSIGN	NED CASES:
WEEKLY:	-
MONTHLY: X	-
OTHER:	·
HOW DOES A CASE COME INTO THE ISB SYSTEM:	From Records Section
WHO GETS IT FIRST:	
DETECTIVE:	
SERGEANT: X	
LIEUTENANT:	
DEPUTY CHIEF:	
WHO PUTS THE CASE TOGETHER:	
ASSIGNED DETECTIVE:	
DETECTIVE SERGEANT:	
RECORDS DIVISION: X	
HOW DOES DETECTIVE CREATE HIS REPORTS:	
DICTAPHONE: X	
COMPUTER:	
TYPEWRITER:	
WIINT TYPE OF MANAGEMENT REPORTS ARE MADE O	ON THE DETECTIVE:
NUMBER OF CASES: X NUM	BER OF ARREST: X
CLEARANCE RATE: X PROPE	

DO YOU KEEP A WORK LOAD STUDY ON:

EACH DETECTIVE: X

FOR DIVISION:

DO YOU HAVE A BREAK DOWN ON NUMBER OF HOURS A DETECTIVE SPENDS

ON EACH CASE: NO

HOMICIDES: ROBBERIES: BURGLARY: JUVENILE: THEFTS: SEXUAL ASSAULTS: ASSAULTS: THEFTS: